

EXTENSION AGREEMENT

BETWEEN

A COMMITTEE REPRESENTING

**CARRIERS CONTAINER COUNCIL, INC. ("CCC")
NEW YORK SHIPPING ASSOCIATION, INC. ("NYS")
BOSTON SHIPPING ASSOCIATION, INC. ("BSA")
SOUTHEAST FLORIDA EMPLOYERS PORT ASSOCIATION ("SEFEPA")
COUNCIL OF NORTH ATLANTIC SHIPPING ASSOCIATIONS ("CONASA")**

AND

THE INTERNATIONAL LONGSHOREMEN'S ASSOCIATION, AFL-CIO ("ILA")

ON THE

MASTER CONTRACT ISSUES

The following is agreed to by the above Associations hereinafter referred to as "Management" with the ILA to be in complete and final settlement of an extension of the Master Contract issues relating to Containerization, LASH, and Ro-Ro:

The Wage Paragraph (Paragraph 1) of the Master Agreement is amended to delete the \$1.00 increases scheduled to be effective on October 1, 1993. Paragraph 2 relating to fringe benefit contributions shall be increased by \$1.00 from \$8.05 per hour to \$9.05 per hour for the three year period extending from October 1, 1993 to September 30, 1996.

Except as set forth above, the Master Contract in all its other terms and provisions is extended to and including September 30, 1996.

LOCAL AGREEMENTS

In addition to the Master Contract settled above, New York Shipping Association, Inc., Boston Shipping Association, Inc., Southeast Florida Employers Port Association, the Council of North Atlantic Shipping Associations and the CCC agree that the local agreements are also extended for two years from October 1, 1994 to September 30, 1996 and that the "status quo" under such agreements and all of their rights under existing agreements including the right

to negotiate by mutual consent any of the terms and conditions of their agreements to the same extent as now exists,

AGREED TO BY:

CARRIERS CONTAINER COUNCIL, INC.

BY

NEW YORK SHIPPING ASSOCIATION, INC.

BY

BOSTON SHIPPING ASSOCIATION, INC.

BY

SOUTHEAST FLORIDA EMPLOYERS PORT ASSOC.

BY

COUNCIL OF NORTH ATLANTIC SHIPPING ASSOC.

BY

INTERNATIONAL LONGSHOREMEN'S ASSOCIATION, AFL-CIO

BY

Dated this 21st day of October, 1993