



United States Maritime Alliance, Ltd.

FOR IMMEDIATE RELEASE

USMX UPDATE ON STATUS OF MASTER CONTRACT NEGOTIATIONS

LYNDHURST, NJ (AUGUST 9, 2024) – The Master Contract between the United States Maritime Alliance, Ltd. (USMX) and the International Longshoremen’s Association (ILA) expires on September 30, 2024, and we wanted to provide an update on the status of our negotiations with the ILA:

"We are proud of our record of nearly half a century of successfully negotiating new Master Contracts with the ILA without a strike.

USMX has made several offers since we first began substantive contract discussions in 2022. Our latest proposal would provide industry-leading wage increases, boost employer retirement contributions, offer new employees higher starting wages, raise employer contributions to local benefits, and continue to provide premier health care coverage. It also retains the existing technology language that created a framework for how to modernize and improve efficiency while protecting jobs and hours – a priority for our members and the ILA.

We have been clear that we are ready to continue bargaining and work toward an agreement that recognizes our workers’ contributions and creates a sustainable future for both parties."

###