

MANAGEMENT-ILA NEGOTIATING COMMITTEE MEETING

"MEMORANDUM OF AGREEMENT"

THIS AGREEMENT made and entered into this 31st day of March 1989 by and between:

"Southeast Florida Employers Port Association, Inc."

hereinafter referred to as the "Employer"

and International Longshoremen's Association, AFL-CIO, representing its subordinate International Longshoremen's Associations,

Local 1416

Local 1526

Local 1359 & 1860

Local 1680

Local 1922

hereinafter referred to as the "Union"

WITNESSETH

IN CONSIDERATION of mutual promises each to the other contained below, the parties hereto agree as follows:

In a "Negotiating Committee Meeting" it was mutually agreed the Committee recommend to the Board of Trustees, South Florida I.L.A. Container Royalty Fund-AFL-CIO, as follows:

"TRANSSHIPMENT ASSESSMENT FEES"

- 1 - All "uncollected assessments" prior to January 1, 1989, to be waived.
- 2 - Future assessments, on and after January 1, 1989, to be invoiced and collected on the following basis:
  - a) On transshipments of containers to "Palm Beach".
  - b) An assessment of \$25.00 per TEU and \$50.00 per FEU.
- 3 - This assessment shall be reported and paid by each carrier and/or their Agent within forty-five (45) days after the container is delivered to Palm Beach.


It was further recommended that the Secretary of the Management-ILA Container Committee write a letter setting forth the foregoing.

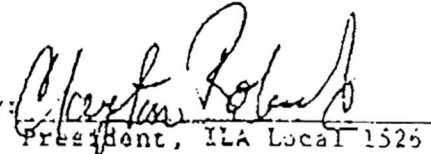
IN WITNESS WHEREOF, the parties hereto have set their hand and seals the day and year first above written.

SOUTHEAST FLORIDA EMPLOYERS  
PORT ASSOCIATION, INC.


By:   
George H. Schmidt, President

INTERNATIONAL LONGSHOREMEN'S ASSOCIATION  
(AFL-CIO)

By:   
President, ILA Local 141

By:   
President, ILA Local 1526

By: \_\_\_\_\_  
President, ILA Locals 1359/1860

By:   
President, ILA Local 1427

By: \_\_\_\_\_  
President, ILA Local 168C